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Article I General Expectations

Article II Accountability Procedures

Article III Code of Conduct

Article IV Code of Ethics

Article V Executive Branch

Article VI Legislative Branch

Article VII Judicial Branch

" #\$\$&'(!)*!+(, (#-'!. /O(&\$-\$%1, 2!

3(&\$%1, !4, (!5!6(201, 2%7%\$\$%(2!

!" !##\$%&!\$(')(*+\$,*(\$*(-./*(0\$12\$' ((1\$13(\$42##25/67\$(89(:1,1/26+,\$

\$% &\$'()\$(")*+",+-. ',+/"0. 1.2\$)'3+"456"78"#9@

:% 6))+(/"\$("/: "+; ,78+<<'7(\$2\$)\$22"; ,+=1++)'(><"\$("/4+(+,\$2'6<<+1:2?'1++)'(><@ " "

0% A71; 2+)+)*+"07(<')'.)'7(\$22?"+-.' ,+/"\$17. ()"78"788'0+"*7. ,<"87,"?7. ,; 7<)'7(@

/% 6))+(/"\$22"B('3+,<')?"A7111'))++"1++)'(><"C'8"?7. "<+,3+"7("\$07111'))++0"\$("/

071; '2"\$",+; 7,)"\$8)+,"+\$0*"1++)'(>)7": +<. : 1'))+/"7)"*+"6))7, (+?'4+(+,\$2"(7"2\$)+,

)*\$("\$"E++F"\$8)+,")*+"1++)'(>@

+% 6))+(/"\$22"\$<<'>(+/"\$/"*70"07111'))++<@

8% 6(<E+,"\$22"G46",+2\$)+/"1+'2<"E')*'"("HI ""*7. ,<"78",+0+;)'7(@

>% J7"(7)"0711. ('0\$)+"E')*")*+",; ,+<<"C'K7E+,L'>*)M'(+E<-<)\$)'7(<M'<70'\$2'1+/'\$D"7("

:+*\$28"78)*+"G46"E')*7.): +'(>"02+\$,+/"?: ?)*+"J',+0)7,"78"A711. ('0\$)'7(<"7,")*+"

G46"5,+<' /+()@

% 5\$,)0'; \$)+""("\$): 2'(>"+3+()<M'\$<?7. ,<0+/. 2+; +, 1')<M')7""(87,1")*+"<). /+()": 7/?"

\$: 7.)"G46"+3+()<"\$("/"')'\$)'3+<@

'% N+<; +0)"*+"G). /+()"473+, (1+()"6<<70'\$)'7("788'0+"\$("/F++; ")*+"788'0+"ALO6P"

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F% U+,"<; +0)8. 2)"7"?7. ,; ++,<"\$("/\$. /'+(0+1+1: +<"/. ,'(>"4+(+,\$2'6<<+1: 2'+<%K* '<

'(02. /+<"(7"<' /+"07(3+,<\$)'7(M'07(/+<0+(/'(>)"7(+<M'; ,78\$(')?'+)0%@

2% V727E)*,7. >*"7("\$22"+3+()<")*\$)'?7. "1\$?"0*77<+)7"372. ()++)7"*+2; W<. ; ; 7,)"\$<

)*+"?+\$,; ; 7>,+<<+<%K* '<""(02. /+<)"\$: 2'(>"+3+()<@

1% N+<; +0)"*+"G). /+()"473+, (1+()"6<<70'\$)'7("788'0+<)"\$88"\$("/QG6"CQ88'0+"78"

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9% P7"07\$)<M7\$0F+)<M7,"7.)+,E+\$,%&+1: +,<"1\$?"E+\$,"0\$,/'>\$(<"7,"
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 E+\$,'(>%"

'% N+; 7,)<"
 !% N+; 7,)<">'3+("\$)"4+(+,\$2"6<<+1: 2?"1++)'(><"\$,+)7": +"\$<"07(0'<+"\$<"
 ; 7<<': 2+"\$ (/ "07()\$' ("7(2?" (87, 1\$)'7(")*\$)"<"; +,)'(+())%K*+"
 A*\$',; +,<7("78")*+"4+(+,\$2"6<<+1: 2?"1++)'(>,"+<+,3+<")*+,">*)"7"
 2'1'))*+)'1+"78",+; 7,)<"8")'1'(>": +071+<"\$(" <<. +%"

''% K+0*(727>?"B<+"
 !% K+0*(727>?"<*7. 2/"(7)": +". <+/" / . , '(>"4+(+,\$2"6<<+1: 2?"] "5,+
 &+)'(><M. (2+<<"7)*+,E'<+"<; +0'8'+/" : ?)*+"Z'0+"5,+<' / +()%"

'3% N+<; +0)"
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6% 5,78+<<'7(\$2"J+3+27; 1+()"N+3'+E"05JND""

a. U+87,+ "\$"1+1: +, "1\$?: +<. : 1'))/"87, "\$"5,78+<<'7(\$2"J+3+27; 1+()"N+3'+E"05JND""

""% K*'"<")*+"1+1: +, <a"7; ; 7,). ('?)7">'3+)"*+"6))7, (+?"4+(+, \$2"8++/: \$0F"7("E*\$)")*+?"(++)"7"<. 00++/"(')*+', "; 7<)'7(M\$(/)"7", +0+'3+"8++/: \$0F"8,71")*+"64"7("7E")7""1; , 73+"87,")*+"8.). ,+%""

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""% K*+"OX+0.)'3+"U7\$,"L'\$<7("1.<)"\$2<7";,73'/'+"3'/(0+"78";,78+<<'7(\$2
 /+3+27; 1+()"7; ; 7,). (')'<W7)*+, "7; ; 7,). (')'<";,73'/'/"?:?)"*+"X+0.)'3+"
 : 7\$,"/)"*\$)"*+"('3'/. \$2'/'/"(7)"\$F+"\$/3\$()\$>+"78%
 . K*+"A*'+8"^. <)'0+"E'22"/+0'/'+"8")+, 1'(\$)'7("7,""1; +\$0* 1+()" "<)"*+"17<)"
 \$; ; ,7; , '\$)+"07. ,<+"78"\$0)'7(%R8"")""<"1; +\$0* 1+()M)*+(")*+"A*'+8"^. <)'0+"E'22"
 07. ()" * "<"\$<"\$"; ,+2' 1' (\$,?*+\$, '(>"87,""1; +\$0* 1+()%R1; +\$0* 1+()"0\$((7)"
 \$; ; +(" . (2+<<"\$<"; +0'\$2",+<72.)'7(" "<"8'2+/%K+"A*'+8"^. <)'0+"<"(7)"\$227E+/"7"
 : , '(>." : "\$ (?)*' (>)*\$)"E\$<"/'<0. <<+/" (")*+"; ,+2' 1' (\$,?"; ,70+++' (><%
 C7E+3+,M)*+"6))7, (+?"4+(+, \$2"<" (")*+, "7; + (' (>"\$,>. 1+()<%"
 . ! "#\$: ""#5\$67(/*, #\$, 0. \$- '1#'\$/' #\$, 0(#\$/-\$&#\$1'-; ; #1\$5-\$) "0/#<#'\$'#0(-. 9\$-5\$/'*(\$*(\$
 1-. #\$/'' #\$, 0(#\$0. 1\$/'' #?\$@A\$) *+&#\$1'-; ; #19\$! ""#3//-' . #2\$4#. #'0+*(\$0+-) #1\$/-\$
 0; ; #0+\$/'' #\$, 0(#\$/-\$/' #57+\$, -7' /9\$! ""#\$1#, *(- . \$-5\$/' #\$. /' # \$

!% K\$: 2' (>"
#% 6//)'7(\$2"372. ()++),'(>W071 1. (')?<+,3'0+*"7. ,<"
\% J 70F' (>"78"; \$?"

3(&\$%1, !8C#((5!D1E0'-%, \$2!

6% V'2' (>"\$071 ; 2\$'())"\$>\$'(<)"\$(7)*+, "1+1 : +, "

\$% 62" 1+1 : +, < , + < , 3 +) * + , ' > *) " 7 " . < +) * + " 7 (2' (+ ! 6 0 0 7 . () \$: ' 2') ? " N + 3' + E " N + - . + <) " 8 7 , 1 " 7) , + ; 7 ,) " \$(7) * + , " 1 + 1 : + , % 6 (" < < . + " 0 \$ ((7) : + , + < 7 2 3 + / " " 8) * + + X + 0 .) ' 3 + : 7 \$, / " " < (7) " 1 \$ / + " \$ E \$, + " 7 8 ") % "

'% N + - . + <) < " E ' 2 " : + , + 3' + E + / " : ? ") * + " 6)) 7 , (+ ? " 4 + (+ , \$ 2 " E * 7 " E ' 2 " , + \$ 0 * " 7 .) " 7) * + ' (/ ' 3' / . \$ 2 " E * 7 " < . : 1')) + / ") * + " 8 7 , 1 " 8 7 , " \$ " 1 + +) ' (>) 7 " > \$) * + , " 1 7 , + " " (8 7 , 1 \$) ' 7 (% " " % K * + " 6)) 7 , (+ ? " 4 + (+ , \$ 2 " E ' 2 ") * + (" 1 + +) " E ') * ") * + " \$ 0 0 . < + / " " (/ ' 3' / . \$ 2) 7 " " (3 + <) ' > \$) + " 8 . ,) * + , % " " " % K * + " 6)) 7 , (+ ? " 4 + (+ , \$ 2 " E ' 2 " 0 7 1 ; 2 +) +) * + " " (3 + <) ' > \$) ' 7 (" \$ (/ " E ' 2 " / + 0' / + " E * \$) " C R 8 " \$ (? 0 " \$ 0) ' 7 (" < * 7 . 2 / " : +) \$ F + (% " " " "

U% V'2' (>"\$071 ; 2\$'())"\$>\$'(<)"6))7, (+?" 4+(+, \$2"

\$% G*7.2/") * + " 6)) 7 , (+ ? " 4 + (+ , \$ 2 " : + " < . : 1')) + / ") 7) * + " 6 N 5 " 6 0 0 7 . () \$: ' 2') ? " N + 3' + E " 5 , 7 0 + < < D M) * + " G 7 2' 0') 7 , " 4 + (+ , \$ 2 " E ' 2 " \$ < < . 1 +) * + , 7 2 + " 7 8 ") * + " 6)) 7 , (+ ? " 4 + (+ , \$ 2 M \$ (/ ") * + " 6)) 7 , (+ ? " 4 + (+ , \$ 2 " E ' 2 " , + 0 . < +) * + 1 < + 2 3 + < " 8 , 7 1 ") * + " " (3 + <) ' > \$) ' 7 (% K * + " G 7 2' 0') 7 , " 4 + (+ , \$ 2 " E ' 2 " 0 7 (/ . 0) " \$ (" " (3 + <) ' > \$) ' 7 (" \$ (/ " 1 \$ F + " \$, + 0 7 1 1 + (/ \$) ' 7 (") 7) * + " 5 , + < / + () " \$ <) 7 " E * \$) " C ' 8 " \$ (? 0 " 0 7 . , < + " 7 8 " \$ 0) ' 7 (" < * 7 . 2 / " : +) \$ F + (% " " " "

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0% K*+^./'0'\$2"U7\$,"1.<)"*+,\$("\$;\$; +\$2"E')*("8'3+": .<'(+<<"/\$?<"78")*+"\$; ; +\$2": +'(>"
8'2+/" / . , '>)*+"V\$22"\$(/"G; , '>"+1 +<)+, <%6; ; +\$2<"(7)"8'2+/"E')*("+")*+,"V\$22"7,"G; , '>"
<+1 +<)+,"E'22": +"*+,\$/"\$")*+^./'0'\$2"U7\$,"a<"\$,"2'+<)"07(3+('+ (0+%"
/% K*+^./'0'\$2"U7\$,"a<"7; '('7("<*\$22": +)"*+8'(\$2"/+0'<'7("\$(/"0\$((7)": +"\$; ; +\$2+/%"

3(&\$%1, !F%?(5!B(#G1#E-, &!6(?%(92!

6% OX+0.)'3+"U,\$(0*"

\$% J',+0)7,<"

'% J',+0)7,<"\$," ,+-.',+/")7" <. : 1')" \$ ` ++F2?" 5,7>,+<<" N+; 7,) % K*'+<" ,+; 7,)"

+(<. ,+<)"*\$)J',+0)7,<"\$,"/7'(>"1+\$('(>8.2"\$(/"; ,7/.0)'3+\$,"a\$,\$82521 4+\$0)'3. '0. 3] 2(&)]

: % 6))+(/"\$)2+\$<)"7(+78"?7., "<). /+()"7,>\$('Y\$)'7(<a"+3+()<W1++)'(><"E++F\$("/7(+
1++)'(>"78"+\$0*"78"?7., "<). /+()"7,>\$('Y\$)'7(<a"; +,"<+1+<)+,"c<). /+()">,7.; "87,1"
<'>(+/0@
0% G.: 1)"\$E++F2?"; ,7>,+<<"+,; 7,)@
/% A71 1. ('0\$)+7)"*+"Z'0+"5,+<'/+()"\$(/"J',+0)7,"78"G). /+()"Q,>\$('Y\$)'7(<"8"(7"
07()\$0)"E\$<"1\$/+"E')*" "\$<). /+()"7,>\$('Y\$)'7("\$("/"8"?7. ". (\$: 2+)7"<): 2'<*" "\$
07((+0)'7(" ("*+"8',<))E7"C#0"E++F<"78")*+"8\$22'<+1+<)+, @
+% "O(<., +)"*"\$)"*+,+"<"\$)2+\$<)"7(+07()\$0)" ("071 1. ('0\$)'7("E')*"?"7., "'(/'3'/. \$2"
\$<<'>(+/"<). /+()"7,>\$('Y\$)'7(<"; +,"E++F@
8% G+(\$)+"L+\$/+,<*"; "1.<)"\$))+("/+3+,"?E++F2?G+(\$)+"L+\$/+,<*"; "&++)'(>"E')*" *+"
Z'0+"5,+<'/+()@
>% &\$'()\$'('07()\$0)"E')*" "\$<<'>(+/"<). /+()">,7.; <"\$("/\$<<'<)"*+1"E')*" "\$22)" *'(>"G46"
,+2\$)+/%
U% Q88'0+"c7., "<
\$% A71 ; 2+)+ "9"788'0+"*7., "<"; +,"E++F"CG+(\$)+"L+\$/+,<*"; "1.<)"071 ; 2+)+!"i"*7., <D@

3(&\$%1, !8915! : #- , &C530(&%&=&! = ((% , >2!

6% A71 1 '))++"&++)'(><"

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,+-.' ,+/"7"<)"7("\$"071 1 '))++%"

: % G0*+/. 2'(>"

'% K*+"A*\$', "78"+\$0*"071 1 '))++"<*\$22'<+)"'1 +<"87,"1++)'(><)"*\$)"\$, +8+\$<': 2+"87,"
\$22'1+1 : +,<)"7"\$))+(/%"

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'% V727E'(>)*+"071 ; 2+)'7("78"+\$0*"071 1 '))++"1++)'(>M)*+"A*\$', "E'22": +
,+-.' ,+/"7"<.: 1 ')"\$))+(/\$(0+,"+07, /<"\$("/"1' (.)+<"78"+\$0*"1++)'(>)"7)*+"
Z'0+"5,+<'/+()E')*'("HI "7., <"78")*+"1++)'(>8<"+(/%"

'% R8)*+"A*\$', "/7+<"(7)"<.: 1 ')"*+"\$))+(/\$(0+,"+07, /<"\$("/"1' (.)+<"78")*+"
1++)'(>)"7)*+"Z'0+"5,+<'/+()E')*' (")*+< ; +0'8'+/"'1+2'1'<M)*+?"<*\$22": +
<.: 1 '))+/"7)*+" ("), (\$2"\$007. ()\$: '2')?"; ,70+<<M*\$ (/2+/" : ?)"*+"6))7, (+?"
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\$% A*'+8"^.<)'0+"1.<)" ,+; 7,)"\$("gQ; '('7("78")*+"A7. ,)h")7")*+"G46", +>\$, /' (>"/+0'<7(<"

1 \$/ +@

: % A*'+8"^.<)'0+"1.<)"\$/3'+<+"G). /+()"Q, >\$('Y\$)'7(<"7(")*+"; ,70+<("&*\$)"8727E<": +'(>"

0*\$, >+/"E')*" "\$3'72\$)'7(@

0% ^.<)'0+<"1.<)" /+0' /+"E*+)*+, "7, ("7")7"73+,). , ("\$/+0'<7("1 \$/+" : ?"G+ (\$)+ "C#W\ "78"

^./'0'\$2"U7\$, /"1.<)"\$>, ++D@

/ % J +3+27; "\$<?<)+1")7"" (87, 1")*+"G72'0)'7, "4+(+, \$2"E*+("\$; ; +\$2<*\$3+": ++("8'2+/"<7"

)*\$")*+"G72'0)'7, "4+(+, \$2"0\$("\$<<'<")*+"\$; ; +\$2' (>">, 7. ; "E')*)*+', "0\$<+@

+ % &\$F+/"0'<7(<"7("G). /+()"Q, >\$('Y\$)'7("\$; ; +\$2<"

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6% 6; ; +\$2"&++)' (><"

\$% O\$0*""^.<)'0+"1.<)" : +"; , +<+()"87, "+3+, ?"\$; ; +\$2"1 ++)' (>M. (2+<<"7)*+, E'<+<; +0'8'+/" : ?"

)*+"A*'+8"^.<)'0+%6"1' ('1. 1"78")*+, +^.<)'0+<"1.<)" : +""("\$)) + (/ \$(0+"" ("7, /+, ")7"

*+\$, "\$ (/ "37)+ "7 ("(\$; ; +\$2""

"

" #\$\$%&'(!H))!*!

U% G+,3'0+"c7. ,<"

\$% K*7<+" ("071 ; +(<\$)+/" ; 7<)'7 (<"E*7"8\$'2")7"1++)")*+', "071 1. (!)?"<+,3'0+"
,+- . ',+1+(<+" ("V\$2"7,"G; , '(>"1\$?"*\$3+)"*+', "2\$<"); \$?0*+0F"E')**+2/"7,"/70F+/" ; \$?"
'8"\$; ; 2'0\$: 2+%"

! "#\$%&'()*+, "-'./0102