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| Who is eligible to participate? | All faculty and staff employees: regular, contingent, and part-time |
| Are payroll deductions pre-tax for federal and state income taxes? | Yes (after FICA deduction) |
| What is the minimum I may contribute? | \$5 per paycheck |
| What is the maximum I may contribute? | \$23,000effective calendar year 2024; may be adjusted in future years for inflation* |
| Can I make "catch-up" contributions? | Age 50+ catch-up contributions – additional \$7,500 effective calendar year 2024.* Special 457(b) catch-up provision |