## **USM Nonexempt Salary Structure**

## Annual and Hourly Rates (Non-Leap Year)\* Ef ective July 1, 2024

Grade	Minimum	Midpoint	Maximum
2	\$38,000	\$44,644	\$51,287
	\$18.22	\$21.40	\$24.59
3	\$39,140	\$45,977	\$52,813
	\$18.77	\$22.04	\$25.32
4	\$40,315	\$47,362	\$54,409
	\$19.33	\$22.71	\$26.09
5	\$41,524 \$19.91	\$50,510 \$24.22	

\$70,368