

Comparison of Retirement Plan Options - Regular Faculty and Regular Exempt Staff

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	MD State Retirement & Pension System (Employees' and Teachers' Plans) <i>Open to All Employees</i> (Mandatory for Non-Exempt Staff)	Optional Retirement Plan (ORP) (Fidelity or TIAA) <i>Open to Exempt Staff and Faculty ONLY</i>
Type of Program		
Contributions		



Human Resources

Human Resources