!"#$"%&'%()*+$(,-&.*/0+,1*%,&"2&!3*0,+*&4+,$&45*%60%7*&0%6&8*09,3&:"9(7-&
&
!"#$%#&'()*#+)$,-$!"#')(#$.()/$(#0,1+23#/$)"#$2*&,()'+0#$,-$&"4/20'5$'+6$*#+)'5$7#558#2+1$-,($
'55$/)96#+)/:$-'0956)4:$'+6$/)';$'+6$2)/$2*&'0)$,+$6'254$52-#:$7,(<:$'+6$'0'6#*20$/900#//=$$
>+$)"#$2+)#(#/)$,-$*'2+)'2+2+1$)"#$"21"#/)$5#?#5$,-$&"4/20'5$'+6$*#+)'5$7#55+#//$2+$,(6#($),$*##)$
)"#$&"4/20'5$'+6$*#+)'5$6#*'+6/$,-$)"#$)"#')(#$*'@,(:$)"#$6#&'()*#+)$"'/$0(#')#6$)"#$
.A#+6'+0#$'+6$B#'5)"$C,5204$8#5,7$7"20"$'521+/$72)"$D,9+/#52+1$D#+)#($'+6$)"#$EF0#$
.00#//2825 2)4$'+6$%2/'8252)4$G9&&,()$H.%GI$2+-,(*'J,+=$!"#$E--20#$,-$>+0592/,+$'+6$>+/)2)9)2,+'5$
KL92)4$HE»KI$#+/9(#/$)"#$9+2?#(/2)4W/$0,*&52'+0#$72)"$)"#$.*#(20'+/$72)"$%2/'8252)2#/$.0)$
H.%.I$'+6$G#0)2,+NOP,-$)"#$Q#"'8252)')2,+$.0)=$
&
!3*0,+*&.*/0+,1*%,&45*%60%7*&:"9(7-;&
&
R= D,+/2/)#+)$'))#+6'+0#$2/$(#L92(#6$2+$'55$)"#')(#$0,9(/#/$'/$S)2*#$,+$)'/<W$'+6$
0,55'8,(')2,+$'(#$0(2)20'5$/900#//$-'0),(/$-,($)"#$/)964$,-$)"#')(#=$$K'0"$)"#')(#$0,9(/#$
(#L92(#/$0,+/2/)#+)$'))#+6'+0#:

X= G)96#+)/$7",$6,$+,)$&'//$05'//#/$72)"2+$)"#$)"#')(#$*'@,($'+6U,($(#0#2?#$2+0,*&5#)#/$
7255$*'<#$)"#*/#5?#/$2+#521285#$-,($&'()2O2&')2,+$2+$)"#$-,55,72+1$/#*#/)#(=$$$

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Y= G)96#+)/$*9/)$'))#+6$05'//#/$)"(,91",9)$)"#$&(,690)2,+$&#(2,6$H(#"#'(/'5/$)"(,91"$
&#(-,(*'+0#/$'+6$0(#7$'//21+*#+)/=I$$\,(#$)"'+$,+#$'8/#+0#$'$7##<$2+$05'//$7255$8#$
(#&,()#6$),$)"#$6#&'()*#+)$-,($'//#//*#+)=$$KW0#//2?#$'8/#+0#/$0'+$5#'6$),$
(#&5'0#*#+)$2+$&(,690)2,+$'/$7#55$'/$05'//$-'259(#=$

$

P= !#/)/:$&(,@#0)/:$'//21+*#+)/$'+6$1('6#6$05'//$7,(<$*9/)$8#$0,*&5#)#6$2+$')2*#54$7'4$
)"(,91",9)$)"#$&(,690)2,+$&#(2,6=$$Z'259(#$),$)9(+$2+$7,(<$7255$8#$(#&,()#6$),$)"#$
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:0+=7(/0="%&"%&:+"6<7="%$;&

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R= G)96#+)/$&'()2O2&')2+1$'/$'0),(/$*9/)$*#**,(23#$)"#2($52+#/$84$)"#$6')#/$12?#+$84$)"#$
62(#0),(=$$Z'259(#$),$6,$/,$*'4$(#/95)$2+$5,7#(#6$1('6#:$'+6$2+$#W)(#*#$0'/#/:$
(#&5'0#*#+)=$

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X= G)96#+)/$&'()2O2&')2+1$'/$6#/21+#(/:$)#0"+20'5$0(#7$,($/)'1#$*'+'1#*#+)$*9/)$0,*&5#)#$
'//21+#6$)'/</$84$6#'652+#/$12?#+=$$Z'259(#$),$6,$/,$*'4$(#/95)$2+$5,7#(#6$1('6#$'+6$2+$
#W)(#*#$0'/#/:$(#&5'0#*#+)=$

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@,<6*%,&!+0)*9;&

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